

Resolution No.

**TEACHER/ADMINISTRATOR EVALUATION AND EMPLOYEE CERTIFICATION
WARRANTY**

BE IT RESOLVED, the Board of Multicultural Academy
(the "Academy"), being authorized by the Bay Mills Community College Charter Schools
Authorizing Body, recognizes its duty to assure that all teacher/administrator evaluations are
conducted as required by law and pursuant to the Academy's charter contract. It further
recognizes its duty to assure that all teachers/administrators, and auxiliary staff are properly
credentialed as required by law and the charter contract. Accordingly, the Academy hereby
warrants, guarantees, and assures the following:

1. that there is a teacher/administrator evaluation system in place at the Academy that aligns
with the requirements set forth by the State of Michigan for this purpose for the 2025-
2026 school year; and
2. that all personnel working at the Academy are properly licensed, certified, and endorsed in
accordance with their employment status with all applicable and appropriate oversight
bodies for the 2025-2026 school year.

Certification

I certify that the forgoing resolution was duly adopted by the Board of Directors of
Multicultural Academy at a
properly noticed open meeting held on the 17 day of September 2026 at
which a quorum was present.



Board Secretary